

# Camp Roger Camp Scottie

## Camp Roger Job Description Outdoor Education Specialist

### Overview:

At Camp Roger, we believe that Christians share the following core beliefs and convictions:

1. **First**, that there is one true God who is made known to his creation through the person of the Trinity: The Father who created us, Jesus Christ the Son who died for us, and the Holy Spirit who guides us.
2. **Second**, that the Bible is the true and inspired Word of God, revealing God's character and redemptive story of his creation.
3. **Third**, that God's worldwide church, which includes all Christians, has been called and equipped to co-labor with Christ in building the kingdom on earth.

As a diverse group of Christians, we seek to live in order to find our center in Christ for the purpose of serving God together. We commit to working in the same direction together, orienting ourselves toward Christ in all things.

### Staff Cultural Characteristics:

1. Growth mindset
2. Christ-centered life
3. Humility
4. Pursues unity and reconciliation
5. Loves and cares for others

### Responsibilities:

1. Leads and is a welcoming host to small and large groups of students in outdoor education programming such as team-building activities, interactive games and challenges, canoeing, climbing tower activities, and more.
2. Keeps groups organized and facilitates programming details.
3. Develops programming ideas and writes curriculum for scheduled group visits.
4. Provides professional communication with group leaders (principals, teachers, & youth pastors) to schedule and coordinate details for visits to Camp.
5. Leads groups and supports the outdoor education team, preparing well to lead quality programs.
6. Arrives early and stays late to prepare, set up, clean, wrap up, take down, and prepare for the next day. Hours vary throughout the week.
7. Cleans, sanitizes, helps with smaller maintenance issues, splits wood, and builds fires. Lends a hand wherever needed such as working at The Acorn Resale Shop.
8. Each Outdoor Education Specialist will likely have a particular area of ownership (Homeschool Groups, GO Camps, or School Fieldtrips) and will have responsibility for the quality of our program in those areas.

**Responsible to:** Director of Outdoor Education

### Requirements:

1. This is a part-time, hourly position that begins mid-August and goes to mid-June (10 months). Over a two-week period, the specialist will be guaranteed 30 hours per week. Minimum hours would be 15 hours per week.
2. Throughout specific times of the year (September, October, April, and May), the hours will most likely increase to approximately 30-40 hours per week.
3. This position does not provide paid time off. Time off may be requested, but the specialist is expected to work when there are groups on the calendar.
4. Ability to lift 20 lbs.
5. Working knowledge of Office 365.

6. Attention to detail and ability to problem-solve.
7. Excellent written and communication skills.
8. Onsite living is not required but is available.
9. Applicant should be available to begin training/work by mid-August 2022.

**Optional Housing:**

1. In exchange for 5 hours of volunteer work for Camp, rent is \$250 per month. Volunteer work will likely include maintenance projects, cleaning, sterilizing, welcoming retreat groups, post-group cleaning, or volunteering at The Acorn Resale Shop. Volunteering could include some evenings and one weekend per month.
2. Living space includes a small apartment with one or more rooms, a bathroom, and a small kitchenette. Ridge Hall Kitchen may be available for use when not being used by retreat groups. Rent includes heat, electricity, internet, trash, laundry, and parking for one vehicle.
3. Apartments would be assigned by Camp Roger with input given by the renter. Camp Roger may assign roommates as needed.
4. Outside roommates are welcome with written permission. Rent would be \$400 per month or 10 hours per week of volunteer work at Camp.
5. Furniture can be moved or changed. The apartment will need to be cleaned thoroughly and furniture returned to the desired condition before moving out.
6. Periodic inspections should be expected.
7. Alcohol is not allowed on the property.
8. Pets are not allowed to live in apartments unless given written permission.
9. Staff living on-site must be flexible and friendly to any camp guests.

**To Apply:**

1. Send a short cover letter detailing your interest and qualifications along with your resume and three personal and/or professional character references to Scott De Young at [scott@camproger.org](mailto:scott@camproger.org).
2. Interviews will be conducted as applications are received.